



## Self Reflection:

What were the best and the worst experience of yours during the different stages of the new working reality for the last few years:

- totally remote working in the beginning?
- and after that within the hybrid working?

How did you overcome it?

What helped you the most?

Did your colleagues experience similar situations?

How did you support each other?

Is there something else that still needs to be improved in your organisation to improve the hybrid inclusivity and to keep the sense of belonging of people high? What is it?

