Self Reflection:
How far you have come in building the inclusive culture in your company?

Yes

1. Do you have a dedicated policy for inclusivity in your company?
2. Does all levels (employees, team leads, mid-managers, high managers, stakeholders, CEOs) recognise their responsibility about enhancing inclusivity in the workplace?
3. Do you include people from all levels in the process of defining the meaning and goals, and tuning the activities towards better inclusivity?
4. Do you provide regular training for managers of all levels regarding the development of their understanding of inclusivity in the workplace?
5. Do you provide training for employees to encourage them to be proactive towards inclusivity (and not only)?
6. Do you support (time, money, presence of higher managers) employees' groups of interests or important for them projects?
7. Have you included Corporate social responsibility as part of the inclusivity activities?

1. Have you included the idea and practice of inclusivity at all stages of the employee life cycle?
2. Do you have benchmarks to measure the impact of all the activities in the company connected to inclusivity?
3. Do you measure (often) the perception of inclusivity in the company, using different approaches - interviews, focus groups, online anonymous surveys, etc.?

If you have at least 6 YES, you can be proud of all the efforts you have done. If not - we hope you will get enough inspiration to do it ASAP! Keep reading >>