



Self Reflection

Try to answer the following questions:

- **(S)** How do you show your colleagues they are important and matters? How do you encourage them to show each other the same?
- **(C)** In a time of problems, what do you do to decrease the uncertainty?
- **(A)** What part of their job your people can decide on how and when to do it?
- **(R)** How do your people feel about each other and with you as a leader?
- **(F)** People are quick to feel inequity and think about themselves (did I get some, was I missed, am I included, etc.). Have you noticed such situations and what did you do?