

Practice with your team!



As you already know from the previous units of Module 3, the employee experience is an important part of the process of building and maintaining a sense of belonging to a team and an organisation!

Exercise: apply the Design Thinking method to come up with new ideas about 1 of the 3 of the most important factors that affect the sense of belonging of the employees:

**Realising how
her/his job
contributes to
the bigger
picture**

**Receiving timely
feedback and
recognition of
performance at
every level**

**Regular learning
opportunities
that help them
grow**